



Faculty Leader for Communications (English) Job Description

Name:

Reporting to: Headteacher and Deputy Headteachers

Working Time: Full time as specified within the STPCD

Salary/Grade: MPS/UPS +TRL1B

Disclosure level: Enhanced DBS

Post Purpose:

Under the reasonable direction of the Headteacher, carry out the professional duties of a schoolteacher as set out in the current School Teachers' Pay and Conditions Document (STPCD).

- To be responsible and accountable for student outcomes.
- To be responsible and accountable for the performance of staff.
- To raise standards of student attainment and achievement within the whole faculty and to monitor and support student progress.
- To be accountable for student progress and development within the faculty, including college wide cross-curricular requirements.
- To develop and enhance the teaching practice of others.
- To ensure the provision of an appropriately broad, balanced, relevant and differentiated curriculum for students studying in the faculty, in accordance with the aims of the college and the curricular policies.
- To be accountable for leading, managing and developing the faculty.
- To effectively manage and deploy teaching staff, financial and physical resources within the faculty to achieve the aims of the college.

Key Responsibilities:

- TLR post holders with responsibility for Key Stages / Curriculum Areas, teaching staff and other specified personnel within the faculty.
- To undertake an appropriate programme of teaching in accordance with the duties of a main scale / UPS teacher.
- To act in a manner that supports the pastoral system of the College and undertake duties as directed by the headteacher.
- Support the culture and ethos as created by the senior leadership team within the College.
- Engage with the wider community, in particular Parents and Governors to ensure all achieve at High Tunstall College of Science



High Tunstall College of Science

Inspire | Support | Achieve



Headteacher: Mark R Tilling

Deputy Headteachers: Peter W Hayward and Laura Ovens

The postholder has an implicit duty to promote the welfare and safeguarding of all children and young people. The Academy is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share in this commitment. All staff will be subject to an enhanced check with the Disclosure and Barring Service.

To undertake any other duties which may be reasonably required from time to time by the Headteacher

The College will endeavour to make any necessary reasonable adjustments to the job and the working environment to enable access to employment opportunities for disabled job applicants or continued employment for any employee who develops a disabling condition.

This job description is current at the date below but will be reviewed on an annual basis, following consultation with you, may be changed to reflect or anticipate changes in the job requirements which are commensurate with the job title and grade.



High Tunstall College of Science

Inspire | Support | Achieve



Headteacher: Mark R Tilling

Deputy Headteachers: Peter W Hayward and Laura Ovens

Person Specification

Attributes	Essential	Desirable	Assessment
Qualifications and Training	<ol style="list-style-type: none">1. Degree2. Qualified Teacher Status	<ol style="list-style-type: none">1. Leadership/management qualification or course	<ul style="list-style-type: none">• Application form• Letter of application• References
Experience	<ol style="list-style-type: none">3. Up to date knowledge of educational theory and practice4. Strong understanding of government guidelines on safeguarding		<ul style="list-style-type: none">• Application form• Letter of application• References• Interview• Teaching task
Knowledge and Understanding	<ol style="list-style-type: none">5. Experience of Leadership6. Experience of project management7. Ability to work to tight deadlines8. Ability to be innovative and progressive9. Ability to lead and work constructively with teams		<ul style="list-style-type: none">• Letter of application• References• Interview• Teaching task
Skills and Personal Qualities	<ol style="list-style-type: none">10. Pleasant and friendly manner11. Polite and punctual12. Reliable13. A commitment to working as part of the whole College team and supporting the vision and aims of the College		<ul style="list-style-type: none">• Application form• Letter of application• References• Interview

Training

The successful candidate must be prepared to undertake training and development, as required, particularly in relation to the introduction of new technologies and continuous professional development.



High Tunstall College of Science

Inspire | Support | Achieve



Headteacher: Mark R Tilling

Deputy Headteachers: Peter W Hayward and Laura Ovens

Teaching Staff Benefits

Currently the College offers a wide range of benefits to staff, including:

- A strong commitment to professional development, with a substantial budget for whole college training and individual courses.
- Enrolment into Teachers Pension Fund.
- Free parking on site
- Free use of the state-of-the-art Tunstall Active including fitness suite, swimming pool and 3G pitch
- Annual flu vaccination
- Medical benefits including quick access to Occupational Health, Physiotherapy and Counselling