



TEACHER OF ART

High Tunstall College of Science
Job Pack

Inspire | Support | Achieve

Dear Applicant

Thank you for taking the time to consider becoming a member of our incredible College where the students matter and so do the staff.

Having been Headteacher at High Tunstall College of Science for over 10 years, I am very proud of what we have achieved. We are the school of choice in Hartlepool, with a waiting list in all Key Stage 3 year groups and staffed by well qualified, supportive members of "Team Tunstall".

Our new £18m, state-of-the-art College building opened in November 2019 meaning we now have the facilities to ensure we get the outcomes for young people that they desire. The College has invested heavily in it's sports provision and facilities. The College is recognised by many as a centre of excellence.

Creative subjects sit within our Technology, Enterprise and Creativity Faculty. It is located within the ground floor of our new building and Art itself is within the Heart of the school. I believe that we must deliver a broad and balanced curriculum and meet the needs of all, Our students enjoy Art and Photography and these are very popular at GCSE.

If you wish to find out more about High Tunstall College of Science I would encourage you to visit our website www.htcs.org.uk. If choose to apply for the post then I look forward to receiving your application.

Best wishes

Mark Tilling

Headteacher

High Tunstall College of Science

Introduction from the Headteacher





Our ethos at **High Tunstall**

At High Tunstall, our vision is that we inspire and support our learners to achieve their potential. We do this by developing our High Tunstall Learners within our community.

‘As High Tunstall Learners we INSPIRE one another by getting involved, being imaginative and enjoying challenges. As High Tunstall Learners we SUPPORT one another by showing respect, being positive and having pride in our community. Together, as High Tunstall Learners we can ACHIEVE. The High Tunstall Learner – Embrace Every Opportunity’

We develop High Tunstall Learners by instilling our Magnificent 7 character traits within all in our community. There are 3 Personal Development characteristics and 4 Learner Development characteristics which can be seen below...





WELCOME

High Tunstall College of Science is an 11-16 Maintained Foundation School in the west of Hartlepool in the North East of England. The facilities that we have are unbeaten within Hartlepool Secondary Schools and a visit is recommended to see just how good they really are.

The College is proud of its place in the community and under the "Tunstall Active" badge offers much in terms of facilities to all in the town. All of our facilities are accessible to the wider community which include a swimming pool, hydrotherapy pool, community gym, refurbished MUGA and new 3G football pitch.

We are proud of the staff and students of the College and as part of our ethos all College members belong to "Team Tunstall", a restorative and reflective organisation who wishes to support the needs of all. Staff development is key to the success of the College and the Workforce Strategic Plan recognises the importance of everyone at the College.

The College operates a curriculum that is traditional in its design, broad and balanced in its aim and reactive in its nature to local economic and social demands. An inclusive approach plays an important part in our curriculum and our desire to make sure our young people are ready for work in a 21st century economy.

*"We are proud
of the staff
and students
of the College."*

Mark Tilling
Headteacher





JOB ADVERT IN BRIEF

Teacher of Art
Salary: MPS/UPS (£31,650–£49,084)
Full Time

HIGH TUNSTALL COLLEGE OF SCIENCE

Elwick Road, West Park, Hartlepool, TS26 0LQ

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htadmin@hightunstall.hartlepool.sch.uk

www.htcs.org.uk

11-16 Co-educational comprehensive, N.O.R. 1396 (Foundation Status)

High Tunstall College of Science is seeking to appoint a highly motivated and skilled Teacher of Art to commence in September 2025, or earlier if available. Applications from Early Career Teachers are welcomed.

Art sits within the successful Technology and Creativity (TEC) Faculty, which delivers AQA Art and Design and AQA Photography, alongside subjects such as Engineering, Construction, Food, Design and Technology, and Health and Social Care.

The faculty is well-established and consistently achieves excellent outcomes across all disciplines. We are dedicated to providing a curriculum that inspires creativity and engages all learners. The successful candidate will join the College at a pivotal time, as we continue to strengthen and develop our curriculum offer.

Supporting documents and how to apply for this post are available on the College website: **www.htcs.org.uk/vacancies via the Face-Ed link.**

The College is committed to safeguarding and promoting the welfare of children and to equality of opportunity. An enhanced DBS will be required.

Closing date: Friday 6th June 2025, 12 noon
Interviews: TBC

STRATEGIC PRIORITIES

STRATEGIC Priority 2 high quality teachers and teaching practices

Our purpose is to ensure all teachers and support staff are skilled and equipped to support optimal, future-focused learning. We will accomplish this by resourcing and implementing high quality teaching practices across all faculties at the College.



STRATEGIC Priority 4 Positive outcomes.

Our purpose is to hold and communicate explicit high expectations for the performance of students and positive student outcomes.

We will achieve this through a college culture of high academic expectations in which college leaders and staff demonstrate a belief that all students can learn at high levels.



STRATEGIC Priority 1 engaged, committed and successful students

Our purpose is to increase the level of achievement and engagement of all students across the college.

The college will function as an effective learning community and support a climate of performance excellence for students and staff.

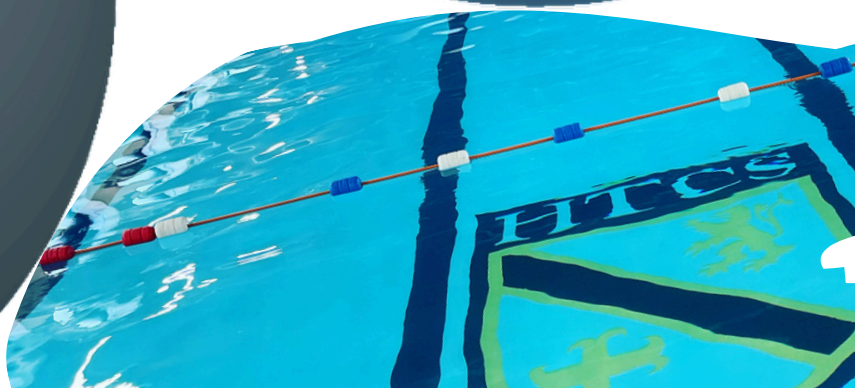
We will demonstrate a welcoming and inviting environment for all students, families, and community members. We will make an intentional effort to involve ALL students in academic and extra-curricular activities.



STRATEGIC Priority 3 progressive educational environments and use of resources to achieve high-quality service delivery.

Our purpose is to ensure the effective use of all resources deployed at the college. We will accomplish this by continuously improving the physical and learning environments of the college.

We will improve access to learning opportunities in all areas of college life.



JOB DESCRIPTION

Teacher of Art

Key Purpose of the Post

1. To carry out the professional duties of a teacher in accordance with the College's policies under the direction of the Headteacher and:
 - Set high expectations which inspire, motivate and challenge students
 - Promote good progress and outcomes by students
 - Demonstrate good subject and curriculum knowledge
 - Plan and teach well structured lessons
 - Adapt teaching to respond to the strengths and needs of all students
 - Make accurate and productive use of assessment
 - Manage behaviour effectively to ensure a good and safe learning environment
 - Fulfil wider professional responsibilities
2. To be an effective professional who demonstrates that they have:
 - Thorough curriculum knowledge,
 - The ability to take responsibility for their own professional development
3. To act as a form tutor to a group of students within either KS3 or KS4 and:
 - Be their key adult in College for named students
 - Monitor and support their engagement in the curriculum
 - To teach and support the tutor programme at all times

Key Responsibilities

- To teach students according to their educational needs identified through data analysis and identified need.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records in the agreed MIS.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, Literacy, Numeracy and our science specialism are reflected in the learning / teaching experience of students.
- To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the course / programme of study.
- To mark students' work with a level / grade and give written / verbal and diagnostic feedback as required.
- Maintain the positive ethos and core values of the College both inside and outside the classroom.
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning.

A full job description is available in supporting documents.

For more information please contact:

Mrs Kim King – Technology & Enterprise Faculty Leader

kking@hightunstall.hartlepool.sch.uk

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PERSONAL

Specification

Attributes	Essential	Desirable	Assessment
Qualifications and Training	1. Qualified Teacher Status 2. Degree	1. Evidence of Continuing Professional Development	<ul style="list-style-type: none"> • Application form • Letter of Application • References
Experience	3. A consistently good or outstanding practitioner in Art subjects	2. Taught GCSE 3. Experience of teaching KS3-KS4	<ul style="list-style-type: none"> • Application form • Letter of Application • References • Interview • Teaching Task
Knowledge and Understanding	4. Understanding and clear vision of the importance of Art in school and in life 5. Clear understanding of planning differentiation into the curriculum	4. Understanding of Arts qualifications at KS4 5. Sound knowledge of the national agenda in regards to curriculum change	<ul style="list-style-type: none"> • Interview • Letter of Application • References • Teaching Task
Skills and Personal Qualities	6. To lead by example 7. Highest standards of professional conduct 8. Ability to form positive relationships with students, colleagues and parents 9. Able to communicate effectively orally and in written form	5. Ability to liase with different groups to achieve a positive outcome	<ul style="list-style-type: none"> • Application form • Letter of Application • References • Interview



MAKING YOUR APPLICATION

If you are interested in this post, it is essential before applying that you speak directly to Mrs King at the College.

Curriculum Vitae is not required

Candidates are asked to submit an accompanying letter of application of no more than two sides of A4 paper.

We look forward to receiving your application by **Friday 6th June 2025, 12noon** via our College website **htcs.org.uk/vacancies** using the Face-Ed link to apply for this vacancy.

The College has adopted the principles of Safer Recruitment and will safeguard and promote the welfare of children and young people, and expects all staff and volunteers to do the same. If successful, you will be subject to an enhanced DBS check.

Training

The successful candidate must be prepared to undertake training and development, as required, particularly in relation to the introduction of new technologies and continuous professional development.

Teaching Staff Benefits

Currently the College offers a wide range of benefits to staff, including:

- A strong commitment to professional development, with a substantial budget for whole school training and individual courses
- Enrolment into Teachers Pension Fund
- Free parking on site
- Free use of the state-of-the-art Tunstall Active facilities (including fitness suite, swimming pool and 3G pitch)
- Annual flu vaccination
- Medical benefits including quick access to Occupational Health, Physiotherapy and Counselling

High Tunstall College of Science

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